

# IT Traineeship

Software development

Frameworks

Platforms

Data



# Kickstart your career in IT

Fuel your passion for technology and step into the role of a skilled IT professional via our traineeship program. We don't just offer hard skill training; we provide intensive personalised mentorship, gearing you up for a successful career in The Netherlands. Once you've conquered the traineeship, we guide you directly to a role at one of our partner companies, opening doors to abundant growth opportunities. Picture yourself succeeding alongside our alumni who've made their mark at renowned companies like ABN AMRO, Nationale Postcode Loterij, PricewaterhouseCoopers, and many others.

Curious to learn more? On **Thursday, 21 March, 11am to 12pm, we're hosting a live info session and Q&A**. Discover details about the selection process, training schedule, and the comprehensive support and job coaching provided by Motopp. Directly engage with our trainers and alumni currently working as IT professionals by asking your questions. We look forward to seeing you on the 29th! Sign up below.



Live info session en Q&A

Learn more



# Your profile

- A refugee background or new to the Netherlands, with the right to work
- English language proficiency at level B2
- A good understanding of the Dutch language
- Experience with or strong affinity with IT
- Completed education at HBO level (equivalent to a bachelor's degree)
- Strong communication skills and customer orientation
- Analytical thinking and problem-solving abilities
- Proactive attitude and eager to learn
- Flexibility to travel between training locations in Amsterdam and Rotterdam, as our partner offices are situated here

# Your aspirations define you, not your origins.

At Motopp, we embody the spirit of "Motivation Opportunity." Our vision is straightforward – to provide individuals with the right motivation with the opportunities they deserve. We don't judge based on where you come from; we focus on where you aim to go.

Our mission is to train newcomers and facilitate careers that match their level of potential, working collaboratively with municipalities and companies all over the Netherlands. Once you've successfully completed our traineeship program, and we've matched you with one of our partner companies, you will receive a fixed employment contract from Motopp. 96% of our trainees still thrive in their jobs! Our secret? After our traineeship program, you will receive 18 months guidance on the job, to ensure a smooth onboarding in your new work environment.



March IT traineeship 2024

Apply now



# Our offer

- A transformative 6 month (chance of extended training time) full-time traineeship program that will immerse you in the world of IT, equipping you with a deep understanding of technology and its applications.
- Hands-on software development skills: Gain invaluable experience in software development through practical, hands-on training that forms the bedrock of your IT-expertise
- Expert guidance and mentorship from seasoned professionals who will support you as you navigate your IT career journey.
- Language training: enhance your proficiency in Dutch and English through tailored language training, empowering you to communicate effectively with clients and colleagues.
- Introduction to Dutch work culture by deepening your understanding of workplace dynamics. You will engage in a series of workshops focusing on essential soft skills, including presentation techniques, assertiveness, effective communication, and collaboration.
- Our traineeships are free of cost, we also compensate your travel costs and will provide a laptop if needed.

